



73<sup>rd</sup> Republic Day Celebrations at ITI Limited



Shri Ashok Kumar Mittal, Member Services, DCC Visits ITI Limited



Committee on Public Undertakings (COPU) Visits Bangalore



International Women's Day Celebrations at ITI Limited

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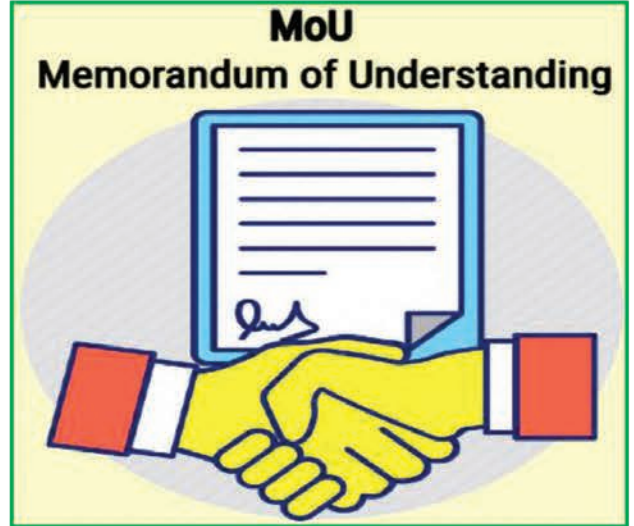
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ITI Limited Celebrates 73<sup>rd</sup> Republic Day

**ITI Limited Inks MoU with Department of Telecommunications for the Year 2021-22**

ITI Limited has signed a Memorandum of Understanding (MoU) with the Department of Telecommunications, Ministry of Communications, Government of India for the year 2021-22. The MoU was signed by Shri K Rajaraman, IAS, Secretary, Department of Telecommunications & Chairman, Digital Communications Commission (DCC), Government of India in the presence of senior officials from Department of Telecommunications at Sanchar Bhawan, New Delhi. Shri R M Agarwal, Chairman and Managing Director, ITI Limited signed the MoU on February 10, 2022. The MOU exercise is an annual and mandatory feature for all Central PSEs where the performance parameters are fixed between the CPSE and the Administrative Ministry. The MoU envisages to achieve turnover and profit for the Company for the year 2021-22 by giving greater thrust towards manufacturing of telecommunication equipment. The MoU also focuses to drive the 'Make in India', 'Digital India' and 'Aatmanirbhar Bharat' initiatives of the Government of India.



**ITI Mankapur Plant Bags National Safety Award**

ITI Mankapur Plant has bagged 'National Safety Award' for outstanding performance in Industrial Safety as Runner-Up during the Performance Year 2018 in achieving 'Lowest Average Frequency Rate'. The award was presented by Shri Bhupender Yadav, Hon'ble Minister of Labour & Employment and Environment, Forest & Climate Change, Government of India at National Safety Awards ceremony held at Vigyan Bhawan, New Delhi on March 8, 2022. The Award was received by Shri Ajay Kumar Srivastava, Unit Head, ITI Mankapur Plant.



### Shri Ashok Kumar Mittal, Member Services, DCC Visits ITI Limited

Shri Ashok Kumar Mittal, Member (Services), DCC, Dr. Rajesh Sharma, DDG (SU), and Shri Mukesh Mangal, DDG (SA-II), Department of Telecommunications, Ministry of Communications, GoI visited ITI Limited on March 11, 2022. The officials were welcomed by Shri D. Venkateswarlu, Director (Production) & Additional Charge Director (HR), Shri Rajeev Srivastava, Director (Finance), Shri Rakesh Chandra Tiwari, Director (Marketing), and senior officers at ITI Bangalore Plant.

Shri Ashok Kumar Mittal, Member (Services), Dr. Rajesh Sharma, DDG (SU), and Shri Mukesh Mangal, DDG (SA-II) visited the facilities of Bangalore Plant at SMT Line, Telecom Testing Lab, R&D, Data Centre, and Startup Hub Vinyas.



Shri Ashok Kumar Mittal, Member (Services) along with Dr. Rajesh Sharma, DDG (SU), and Shri Mukesh Mangal, DDG (SA-II) also visited Corporate Office.



A meeting was organized to review the progress of ongoing projects. Shri D. Venkateswarlu, Director (Production) & Additional Charge Director (HR) gave an overview of the Company and reviewed the status of ongoing projects.

### Dr Raja Nayak, Independent Director Visits ITI Bangalore Plant

Dr Raja Nayak, Independent Director visited ITI Bangalore Plant on February 11, 2022. He was welcomed by Brig. B C Sharma, Unit Head, GM-BG & R&D, ITI Bangalore Plant. During the visit, Dr Raja Nayak was taken around the facilities of Bangalore Plant at Telecom Testing Lab, R&D, SMT Line, Data Centre, and Startup Hub Vinyas.



### Major General K Shankar, ADG (T) Visits ITI Limited

Major General K Shankar, ADG(T) visited ITI Limited, Corporate Office on January 6, 2022. Shri R M Agarwal, CMD, ITI Limited welcomed him and gave an overview of the Company in the presence of Shri D. Venkateswarlu, Director (Production) & Additional Charge Director (HR), Shri Rakesh Chandra Tiwari, Director (Marketing), and senior officers at Corporate Office.



Major General K Shankar also attended a presentation made on ITI R&D, Encryptors and NFS Project at ITI Corporate Office.

### ITI Limited Holds 463<sup>rd</sup> Board Meeting

ITI Limited held its 463<sup>rd</sup> Board Meeting of the Board of Directors of the Company on February 11, 2022 at ITI Corporate Office. Shri R M Agarwal, Chairman and Managing Director, ITI Limited presided over the meeting in the presence of Shri D. Venkateswarlu, Director (Production) & Additional Charge Director (HR), Shri Rajeev Srivastava, Director (Finance), Smt S Shanmuga Priya, Company Secretary, Dr Raja Nayak, Independent Director. Dr Rajesh Sharma, DDG (SU), DoT, Government Nominee Director, Shri Billeswar Sinha, Independent Director, and Smt Mamta Palariya, Independent Director attended the Board meeting through video conference.



## Committee on Public Undertakings (COPU) (2021-22) Visits Bangalore



A study-visit of Committee on Public Undertakings (COPU)(2021-22) to Visakhapatnam, Hyderabad and Bengaluru was organized by BEML, HAL, ITI Limited, NTPC, BEL and Power Grid from April 23 to 28 April, 2022. The Committee chaired by Hon'ble Chairperson, Shri Santosh Kumar Gangwar, the former Minister of State with independent charge in the Ministry of Labour and Employment visited Bangalore on April 28, 2022.

During the study-visit, a meeting was organized on April 28, 2022 at Hotel Shangri-La Bengaluru. Shri R M Agarwal, CMD, ITI Limited made a presentation on the overview of the Company, highlighted the performance and reviewed the status of ongoing projects to the Committee Members in the presence of Shri D. Venkateswarlu, Director (Production) & Additional Charge Director (HR), Shri Rajeev Srivastava, Director (Finance), Shri Rakesh Chandra Tiwari, Director (Marketing) and Smt S Shanmuga Priya, Company Secretary. Shri Santosh Kumar Gangwar, Chairperson and Members of COPU also held discussions with ITI Management Officers.



## Shri R M Agarwal, CMD, ITI Limited Visits ITI Palakkad Plant

Shri R M Agarwal, CMD, ITI Limited visited ITI Palakkad Plant on January 3, 2022. He was welcomed by Shri Rajiv Saxena, GM-PKD, Unit Head, ITI Palakkad Plant, senior officers and representatives of Employees' Union, representatives of Employees' Association and Officers' Association. During his visit, Shri R M Agarwal visited Printed Card Assembly Lines, Printed Circuit Board (PCB) Plant, Smart Card Manufacturing Line, and VSSC Flight Package Assembly of the plant. A meeting was organized to review the progress of ongoing projects of Palakkad



Plant. During the meeting, Shri Rajiv Saxena gave an overview of Palakkad Plant to Shri R M Agarwal, discussed the performance of the plant and highlighted the status of ongoing projects.

## ITI Limited Observes National Productivity Week 2022

ITI Limited observed National Productivity Day across its manufacturing Plants/Units in line with National Productivity Council's (NPC) Theme 'Self Reliance Through Productivity' on February 12, 2022. National Productivity Day aims to encourage implementation of productivity tools and techniques with contemporary relevant themes. The National Productivity Week was observed to stimulate & promote productivity and quality consciousness across the manufacturing Plants/Units from February 12 to 18, 2022.



At ITI Palakkad Plant, National Productivity Week was observed by organizing essay and slogan writing competitions for employees on the NPC theme. Shri Rajiv Saxena, GM-PKD, Unit Head, ITI Palakkad Plant presided over the valedictory function in the presence of chief guest Shri K V John, Vice President, Precot Limited, Smt Jeyanthi S, GM-Production, Shri Jimmy J. Nalappat, AGM-HR, senior officers, representatives of Employees' Union, Employees' Association and Officers' Association. Chief Guest, Shri K V John delivered a talk on the theme.

Shri Rajiv Saxena addressed the gathering and felicitated the winners of the competitions.

## ITI Bangalore Plant Celebrates Dr B R Ambedkar's Birth Anniversary

ITI Bangalore Plant celebrated Bharat Ratna Dr B R Ambedkar's 131<sup>st</sup> Birth Anniversary on April 18, 2022 organized by ITI SC/ST Employees' Welfare Association at R&D Conference Hall, ITI Limited, Bangalore. On the occasion, floral tributes were paid to the 'Father of Indian Constitution' by the dignitaries. Shri R M Agarwal, CMD, ITI Limited spoke about the role of Dr B R Ambedkar in framing Constitution of India, social reforms undertaken, and contributions to the Indian Society in the presence of Shri D. Venkateswarlu, Director (Production) & Additional Charge Director (HR), Shri Rajeev Srivastava, Director (Finance), Shri Rakesh Chandra Tiwari, Director (Marketing), Shri B. Kasiviswanathan, CVO, Shri P C Jain, EDR-NSU, Brig. B C Sharma, Unit Head, GM-BG & R&D, ITI Bangalore Plant, Special Guest, Shri S. Shivasundar, Social Worker, senior officers, employees, representatives of Employees' Union and Officers' Association. Speaking on the occasion, Special Guest, Shri S. Shivasundar said, "Dr Ambedkar became a role model for the downtrodden, he has made them to dream big and achieve the impossible. His thoughts and values have become part of our democracy". The Association felicitated ITI Management Officers and the guests in the traditional style.



## ITI Limited Celebrates 73<sup>rd</sup> Republic Day

ITI Limited celebrated nation's 73<sup>rd</sup> Republic Day with great fervor and enthusiasm at its Corporate Office, and across Manufacturing Plants/Units on January 26, 2022. Shri D. Venkateswarlu, Director (Production) & Additional Charge Director (HR), ITI Limited hoisted the national flag in the presence Shri Rajeev Srivastava, Director (Finance), Shri B. Kasiviswanathan, CVO, senior officers, employees & family members at its Corporate Office, Bengaluru.



Speaking on the occasion, Shri D. Venkateswarlu extended his warm greetings to the gathering. He paid homage to all the martyrs who sacrificed their lives to make our country independent and the members



of the Indian Constituent Assembly for adopting the Constitution on 26 November 1949 which came into effect on 26 January 1950, making India the largest democracy in the world. Shri Venkateswarlu also highlighted the status of ongoing projects. He urged all employees to execute the orders to meet the challenges and achieve the targets for the year 2021-22.



Brig. B C Sharma, Unit Head, GM-BG & R&D saluting the National Flag at ITI Bangalore Plant



Shri Rajiv Saxena, Unit Head, GM-PKD saluting the National Flag at ITI Palakkad Plant

## ITI Limited Celebrates International Women's Day 2022

ITI Limited celebrated International Women's Day (IWD) 2022 with the theme 'Gender equality today for a sustainable tomorrow' across all its manufacturing plants/ units/marketing, sales and projects offices on March 8, 2022. To mark the day, International Women's Day celebration was organized at ITI Bangalore Plant. Shri R M Agarwal, Chairman & Managing Director, ITI Limited presided over the function in the presence of Shri Rajeev Srivastava, Director (Finance), Smt Ila Bahadur, EDR-P&O, Shri P C Jain, EDR-NSU, Brig. B C Sharma, Unit Head, GM-BG & R&D, ITI Bangalore Plant, Smt Swapna Agarwal, President, ITI Women's Welfare Association, and Guest of

Honor, Dr. Supriya Bhagat. The event was inaugurated by the dignitaries by lighting the lamp in the presence of senior officers, women employees, representatives of Employees' Union and Officers' Association. Speaking on the occasion, Smt Swapna Agarwal said "Women play an important role at home and office, managing personal and professional career, and they are key persons contributing to the society. They need to challenge the status quo, should be given equal opportunities to take decisions at all levels, and collectively should break the bias and glass ceiling".

On the occasion, Dr. Supriya Bhagat spoke on IWD theme, equality, women's rights, education of girls and providing healthcare and women's contributions to welfare of the society.

Speaking on the occasion, Guest of Honor Shri R M Agarwal extended his warm greetings to the gathering and said, "ITI is giving lot of impetus to empower women and they work in the organization with utmost dedication". He appreciated the contributions of women at ITI for the growth of the Company in the production area, office at all levels and urged all women to take up responsibility and challenging roles. On the occasion, the prize winners of women's day competitions were felicitated by ITI Management.

At ITI Raebareli Plant, International Women's Day 2022 was celebrated by organizing various activities and competitions for women employees. Shri Sunil Dobhal, AGM-RB, Unit Head, ITI Raebareli Plant addressed women employees on the theme in the presence of senior officers, representatives of Employees' Union and Officers' Association.

At ITI Srinagar Plant, International Women's Day was celebrated in the premises of Government Girls High School, Hyderpora, Srinagar. To mark the day a slew of activities were organized like talk on awareness on women's health & first aid, and drawing, slogan & essay writing competitions for women employees and school children. Shri I A Khan, DGM-S, Unit Head, ITI Srinagar Plant addressed women employees and students on the IWD theme in the presence of Principal of Government Girls High School and senior officers of the plant. He also felicitated the winners of competitions.

At ITI Palakkad Plant, International Women's Day 2022 was celebrated by organizing various activities and competitions for women employees. Shri Rajiv Saxena, GM-PKD, Unit Head, ITI Palakkad Plant presided over the function in the presence of Chief Guest, Dr. Parvathy Warriar, Retd. Professor of English,





Mercy College, Palakkad, Smt. V. Rajalakshmi, AGM(QA), Smt Bindu M S, AGM(TS&MKT), Shri Jimmy JNalappat, AGM(HR), senior officers, and women employees. Chief Guest, Dr. Parvathy Warriar delivered a keynote address on the theme. The prize winners of the competitions were felicitated by Shri Rajiv Saxena.

### ITI Limited Organizes an Event 'Corporate Riot', a Team Building Activity

ITI Limited organized an event 'Corporate Riot', a team building activity for enhancing employee relations on April 22, 2022 at its Corporate Office. The objective of the event was to enhance team spirit, communication, problem solving, and decision making skills as well as trust building among the peers. During the event, five teams were formed namely Red Rangers, Green Gladiators, Black Beatles, Blue Bulls and Yellow Yoddhas. Various competitions were organized like Puzzles and Tick Tac Toe for women employees, Rangoli on Company Logo for male employees, and Slow Cycling Relay and Tug of War for teams in which management officers, officers and employees of Corporate Office participated in the event. Yellow Yoddhas team won maximum points, were declared winners and presented a trophy on the occasion.



### Corporate HR&ED Department Organizes Training Programs/Webinars on Various Subjects

- **Department of Public Enterprises (DPE) organized training programs and workshops on various subjects:**

A training program on 'Regulatory Framework /Guidelines for CSR activities by CPSEs and its challenges' was organized by Administrative Staff College of India from January 3 to 7, 2022.

A training program on 'Implementation of International Financial Reporting Standards (IFRS)/Ind-AS in CPSEs' was organized by ICWAI Management Accounting Research Foundation from January 17 to 21, 2022.

A workshop on 'RTI Act' was organized by Arun Jaitley Institute of Financial Management from January 17 to 21, 2022.

A training program on 'Case Studies on Best Practices to professionalize below Board level management operation with specific thrust on implementation of DPE guidelines' was organized by DPE in association with IICA from February 2 to 4, 2022.

A Workshop on 'Cyber Security' was organized by Department of Public Enterprises (DPE) in association with IIM Rohtak from February 3 to 4, 2022.

A training programme on 'HR Related Issues' relating to RTI Act, Establishment Rules, Review Under FR(56)j, Enquiry & Disciplinary Proceedings, Vigilance etc. was organized by DPE in association with ISTM from February 14 to 16, 2022.

The programs were attended by officers and employees of ITI Manufacturing Plants/Units, Marketing, Services & Projects Offices through video conference.

• **Workshop for Liaison Officers on Reservations for SCs/STs/OBCs**

A workshop for Liaison Officers on Reservations for SCs/STs/OBCs was organized by Institute of Secretariat Training and Management (ISTM), Department of Personnel and Training, Gol from January 27 to 28, 2022 through video conference. The Workshop was conducted with an aim to sensitize the Liaison Officers with their role, duties, responsibilities and powers; to impart the knowledge and skills for implementation of instructions relating to reservation for SCs/STs/OBCs/PwDs/EWS in their respective Ministries/Departments/Organizations with special emphasis on maintenance of reservation rosters; to be fully competent for taking charge for the Reservation Cell in their respective Ministries/Departments/Organizations and any other functions as deemed necessary for discharging the duties efficiently. The Workshop was attended by Liaison Officers for SCs/STs/OBCs from ITI Manufacturing Plants/ Units, NS Unit, Marketing, Services & Projects Offices.

• **MANAS - A HR Maturity Forum**

A webinar on 'Succession Plan' was organized by Corporate HRED on January 21, 2022. The officers and employees of ITI Manufacturing Plants/Units, NS Unit, Marketing, Services & Projects Offices attended the program.

A webinar on 'Last Pay Certificate (LPC)' for transferred employees was organized by Corporate HR on February 4, 2022. The officers and employees of ITI Manufacturing Plants/Units, NS Unit, Marketing, Services & Projects Offices attended the program.

**राजभाषा दृष्टि**

संस्थान के कार्यकलाप के हर क्षेत्र में राजभाषा हिंदी को सरल रूप में अपनाना ।

**राजभाषा ध्येय**

प्रतिबद्धता, प्रेरणा और प्रोत्साहन द्वारा हिंदी में मूल कार्य करने की संस्कृति को आत्मसात करना व राजभाषा हिंदी को मौखिक, लिखित और इलेक्ट्रॉनिक सम्प्रेषण के माध्यम के रूप में अपनाना।

**हिंदी की विशेषताएँ एवं शक्ति**

- 1 संसार की उन्नत भाषाओं में हिंदी सबसे अधिक व्यवस्थित भाषा है ।
- 2 यह सबसे अधिक सरल भाषा और सबसे अधिक लचीली भाषा है ।
- 3 यह एकमात्र ऐसी भाषा है जिसके अधिकतर नियम अपवादविहिन हैं ।
- 4 यह सच्चे अर्थों में विश्व भाषा बनने की पूर्व अधिकारी है ।
- 5 हिंदी लिखने के लिए प्रयुक्त देवनागरी लिपि अत्यंत वैज्ञानिक है ।
- 6 हिंदी की शब्द सम्पदा एवं नवीन शब्द रचना सामर्थ्य विरासत में मिली है । यह देशी भाषाओं एवं अपनी बोलियों आदि से शब्द लेने में संकोच नहीं करती ।
- 7 हिंदी बोलने एवं समझने वाली जनता पचास करोड़ से अधिक है ।
- 8 हिंदी का साहित्य सभी दृष्टियों से समृद्ध है ।
- 9 हिंदी आम जनता से जुड़ी भाषा है तथा आम जनता हिंदी से जुड़ी हुई है ।
- 10 हिंदी भारत की स्वतंत्रता-संग्राम की वाहिका और वर्तमान में देश-प्रेम का अमूर्त-वाहन है ।

**आईटीआई लिमिटेड की हिंदी गृह पत्रिका “संचार प्रगति” के प्रथम अंक का लोकार्पण**

आईटीआई लिमिटेड की हिंदी गृह पत्रिका ‘संचार प्रगति’ के प्रथम अंक का विमोचन आईटीआई लिमिटेड के अध्यक्ष एवं प्रबंध निदेशक, श्री राकेश मोहन अग्रवाल के कर कमलों द्वारा दिनांक 22.03.2022 को अपराह्न 12.00 बजे राजभाषा कार्यान्वयन समिति के सदस्यों एवं पत्रिका से जुड़े समस्त सदस्यों की उपस्थिति में किया गया।



**भारत सरकार, गृह मंत्रालय**

**Government of India, Ministry of Home Affairs**

**वार्षिक कार्यक्रम 2022-23 ANNUAL PROGRAMME 2022-23**

**राजभाषा नीति के कार्यान्वयन हेतु निर्धारित लक्ष्य**

**Targets for the Implementation of Official Language Policy**

1 हिंदी में मूल पत्राचार (ई-मेल सहित) Originating Correspondence in Hindi (Including E-Mails)						
क क्षेत्र		ख क्षेत्र		ग क्षेत्र		
क क्षेत्र से क क्षेत्र को From A region to A region	100%	ख क्षेत्र से क क्षेत्र को From B region to A region	90%	ग क्षेत्र से क क्षेत्र को From C region to A region	55%	
क क्षेत्र से ख क्षेत्र को From A region to B region	100%	ख क्षेत्र से ख क्षेत्र को From B region to B region	90%	ग क्षेत्र से ख क्षेत्र को From C region to B region	55%	
क क्षेत्र से ग क्षेत्र को From A region to C region	65%	ख क्षेत्र से ग क्षेत्र को From B region to C region	55%	ग क्षेत्र से ग क्षेत्र को From C region to C region	55%	
क क्षेत्र से क व ख क्षेत्र के राज्य संघ / व्यक्ति / राज्य क्षेत्र के कार्यालय From Region A to offices / individuals in States / UTs of A & B region	90%	ख क्षेत्र से क व ख क्षेत्र के राज्य / संघ राज्य क्षेत्र के कार्यालय व्यक्ति From region B to Offices / individuals in States / UTs of A & B region	90%	ग क्षेत्र से क व ख क्षेत्र के राज्य संघ राज्य / व्यक्ति / क्षेत्र के कार्यालय From region C to Offices / individuals in States / UTs of A & B region	55%	
कार्य विवरण				क क्षेत्र	ख क्षेत्र	ग क्षेत्र
2	हिंदी में प्राप्त पत्रों के उत्तर हिंदी में देना / Letters received in Hindi to be answered in Hindi			100%	100%	100%
3	हिंदी में टिप्पण / Noting in Hindi			75%	50%	30%
4	हिंदी माध्यम से प्रशिक्षण कार्यक्रम / Training programme through Hindi Medium			70%	60%	30%
5	हिंदी टंकक, आशुलिपिक की भर्ती / Recruitment of Hindi Typists, Stenographers			80%	70%	40%
6	हिंदी में डिक्टेशन (स्वयं) की बोर्ड पर सीधे टंकण/अथवा सहायक द्वारा / Dictation in Hindi / Direct typing on key-board (Self or by Assistance)			65%	55%	30%

7	हिंदी प्रशिक्षण (भाषा, टंकण, आशुलिपि) / Hindi Training (Language, Typing, Stenography)	100%	100%	100%
8	द्विभाषी प्रशिक्षण सामग्री तैयार करना / Preparing of Bilingual training material	100%	100%	100%
9	जर्नल और मानक संदर्भ पुस्तकों को छोड़कर, पुस्तकालय के कुल अनुदान में से डिजीटल वस्तुओं अर्थात हिंदी ई-पुस्तक सीडी/डीवीडी, पेन ड्राइव तथा अंग्रेजी और क्षेत्रीय भाषाओं से हिंदी में अनुवाद पर व्यय की गई राशि सहित हिंदी पुस्तकों की खरीद पर किया गया व्यय। Expenditure for the purchase of Hindi books, including digital times i.e. Hindi e-books, CD/DVD, Pen drive & the amount incurred on Hindi translation from English & regional languages, excluding journals and standard reference books.	50%	50%	50%
10	कंप्यूटर सहित सभी प्रकार के इलेक्ट्रॉनिक उपकरणों की द्विभाषी रूप में खरीद / Purchase of all electronic equipments including computers in bilingual form	100%	100%	100%
11	वेबसाइट द्विभाषी हो / Website bilingual	100% (द्विभाषी)		
12	नागरिक चार्टर तथा जन सूचना बोर्ड आदि का प्रदर्शन द्विभाषी हो / Citizen charter and display of public interface information board bilingual	100% (द्विभाषी)		
13	(1) मुख्यालय से बाहर स्थित कार्यालयों का निरीक्षण (% कार्यालयों का) / Inspection of Offices located outside Headquarters (% of Offices)	25% (न्यूनतम)		
	(2) मुख्यालय / कार्यालय में स्थित अनुभागों का निरीक्षण / Inspection of sections at Headquarters /office	25% (न्यूनतम)		
14	राजभाषा संबंधी बैठकें / Meetings regarding Official Language राजभाषा कार्यान्वयन समिति / Official Language Implementation Committee	वर्ष में 04 बैठकें 4 Meetings in a Year (प्रति तिमाही एक बैठक / 1 Meeting in every Qtr.)		
15	कोड, मैनुअल, फॉर्म, प्रक्रिया साहित्य का हिंदी अनुवाद / Translation of Codes, Manuals, Forms, Procedural Literature	100%		
16	कार्यालय के ऐसे अनुभाग जहां संपूर्ण कार्य हिंदी में हो / Sections of the Offices where entire work to be done in Hindi	40%	30%	20%
	*सार्वजनिक क्षेत्र के उन उपक्रमों/निगमों आदि, जहां अनुभाग जैसी कोई अवधारण नहीं है, "क" क्षेत्र में कुल कार्य-क्षेत्र का 40%, "ख" क्षेत्र में 25%, "ग" क्षेत्र में 15% कार्य हिंदी में किया जाए।			

राजभाषा विभाग  
निगमित कार्यालय

### Write to Doorvani



The magazine invites contributions from readers and employees to add value to the publication. The editor reserves the right to edit / select / reject the article. Please send your write-ups / articles / information / suggestions to [doorvani\\_crp@itilttd.co.in](mailto:doorvani_crp@itilttd.co.in)

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Editorial Committee Members: Tarun Kumar Udwal, Jonathan Wheeler

Editorial Coordination and Content Compilation: Geetha Maria Pinto

Unit's Contributions: Ramesanunny K M (Palakkad), A N Singh (Raebareli), D K Mishra (Naini),

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